



VOTING RESULTS

ANNUAL GENERAL MEETING 2021 – JOST WERKE AG

Agenda Item		Valid votes cast	in % of share capital	FOR votes	FOR votes in %	AGAINST votes	AGAINST votes in %	Proposed resolution
2	Resolution on the appropriation of the net retained profits for the 2020 fiscal year	12,170,818	81.68	12,170,818	100.00	0	0.00	approved
3	Resolution on the formal approval of the actions of the members of the Executive Board for the 2020 fiscal year	12,143,852	81.50	12,142,813	99.99	1,039	0.01	approved
4	Resolution on the formal approval of the actions of the members of the Supervisory Board for the 2020 fiscal year	12,150,310	81.55	11,561,999	95.16	588,311	4.84	approved
5	Resolution on the approval of the remuneration system for the members of the Executive Board	11,104,046	74.52	5,617,614	50.59	5,486,432	49.41	approved
6	Resolution on the approval of the compensation for the members of the Supervisory Board	12,135,094	81.44	12,133,266	99.98	1,828	0.02	approved
7	Election of the auditor for the 2021 fiscal year	12,169,548	81.67	12,149,906	99.84	19,642	0.16	approved