

## Competence Matrix of the Supervisory Board of JOST Werke AG

Profile of skills and expertise for the Supervisory Board	Prof. Dr. Bernd Gottschalk	Natalie Hayday	Rolf Lutz	Jürgen Schaubel	Dr. Stefan Sommer	Klaus Sulzbach
Industry knowledge	X		X	(X)	X	X
automotive	X		X	(X)	X	X
agriculture			X		X	
Corporate governance and strategy	X		X	X	X	
Accounting and auditing	X	X		X		X
Risk management	X		X	X	X	X
Controlling	X			X	X	X
Financial and capital market	X	X		X	X	X
Law				X		X
Compliance and corp. governance	X	X	X	X	X	X
International experience	X	X	X	X	X	X
Sustainability/CSR	X	X	X	X	X	X
Technology/digitalization	X		(X)	X	X	
Innovation, Research and Development	X		X		X	