

Qualification matrix of the Supervisory Board		Natalie Hayday	Rolf Lutz	Diana Rauhut	Jürgen Schaubel	Dr. Stefan Sommer (Chairman)	Karsten Kühl	
Membership	Member since	June 23, 2017	June 23, 2017	/	June 23, 2017	May 5, 2022	/	
	Appointed until	Annual General Meeting 2023	Annual General Meeting 2023	/	Annual General Meeting 2023	Annual General Meeting 2023	/	
Diversity	Date of birth	January 9, 1976	August 9, 1952	June 21, 1976	May 29, 1963	January 7, 1963	May 7, 1973	
	Gender	Female	Male	Female	Male	Male	Male	
	Nationality	British	German	German	German	German	German	
	International experience	●	●	●	●	●	●	
	Educational background	Politics	Engineering	Economics	Business	Engineering	Engineering and M.B.A	
Personal suitability	Independence	●	●	●	●	●	●	
	Other seats in boards (stock-listed)	1	0	0	0	1	0	
	Other seats in boards* (not stock-listed)	1	0	6	3	2	0	
	Not overboarded	●	●	●	●	●	●	
Professional aptitude	Industry knowledge - automotive		●		(●)	●		
	Industry knowledge - agriculture		●			●		
	Corporate governance and strategy		●	●	●	●	●	
	Accounting and auditing	●			●		●	
	Risk management		●	●	●	●	●	
	Controlling			●	●	●	●	
	Financial and capital market	●			●	●	●	
	Law				●			
	Compliance and corp. governance	●	●	●	●	●	●	
	Technology/digitalization		(●)	●	●	●	●	
	Innovation, research and development		●	●		●		
	Special knowledge	Financial expertise as per Section 100 (5) AktG	●			●		●
		Accounting expert	●			●		●
Auditing expert		●			●		●	
Sustainability/ESG/CSR		●	●	●	●	●	●	
Committees	Executive and Nomination Committee		●			●		
	Audit Committee	●			●			

\* The seats in other not stock-listed boards of Ms. Rauhut and Mr. Schaubel are directly related to their main professional activity as member of the Management Board at Mainova AG in the case of Ms. Rauhut and as consultant for Oaktree Capital Management in the case of Mr. Schaubel.